

MAKE A DIFFERENCE



Riverside County Regional Park
and Open-Space District

Career Opportunities



Natural Resources Specialist

Santa Ana River Bottom Outreach Team

Salary Range

\$58,136.00 - \$72,120.46 Annually



RivCoParks

Riverside County Regional Park & Open-Space District (RivCoParks) formed in 1990 has become a regional leader in improving lives through people, parks, places and programs. RivCoParks operates regional parks, campgrounds, nature centers, historic sites, open space reserves, and over 100 miles of trails. Our organization is one of 171 accredited agencies nationally and one of only four in California through the National Park and Recreation Associations Commission for Accreditation of Park and Recreation Agencies. Our mission is to acquire, protect, develop, manage, interpret for the inspiration, use, and enjoyment of all people, a well-balanced system of park related places of outstanding scenic, recreational, and historic importance.

As part of our goal to protect our natural resources within Riverside County, RivCoParks is taking the initiative to improve conditions within the Santa Ana River Bottom by providing resources to individuals suffering from homelessness, removing encampments impacting protected species and polluting the river, removing invasive species, improving water quality, and conducting habitat restoration.



The Position

RivCoParks is seeking a dynamic, highly motivated, and proactive individual to fill the **Natural Resources Specialist** classification to participate in our Santa Ana River Bottom Team. The **Natural Resources Specialist** will report directly to the Natural Resources Manager overseeing the program. In addition to the essential

duties identified in the job description, the new positions will:

- Conduct surveys and create scientific reports pertaining to species management and survey results.
- Coordinate, prepare, evaluate, implement, and monitor plans and procedures for adaptive management projects for the conservation of wildlife and habitat.
- Utilize ArcGIS database and collection-based applications to plot encampments, debris, non-native vegetation, illegal vehicles, wildfires, and other related issues.
- Removal of trash and debris from encampments, and non-native vegetation.

The Ideal Candidate

Ideal candidates are individuals that are highly motivated, compassionate, and want to be part of a trailblazing team. Candidates must demonstrate a deep passion for helping individuals suffering from homelessness, respect and treat everyone with dignity, possess a strong work-ethic, and ability to make decisions very quickly in a high-stress environment.

A few reasons you might love this job:

- Opportunity to work on preserving endangered species habitat and ensuring the natural resources are safeguarded for future generations.
- Enjoying the outdoors and exercising every workday
- Work and network with dedicated professionals with diverse expertise and have a passion for public service
- Supportive and respectful working environment that value work-life balance

A few challenges you might face in this job:

- Fast-paced environment
- Meeting mandated deadlines
- Cleaning debris and trash from encampments
- Exposure to natural elements including extreme weather conditions, animals, and insects
- Identify ways to meet program goals when individuals experiencing homelessness decline resources offered.

Minimum Qualifications

Natural Resources Specialist

- Knowledge of: The methods and procedures for conducting field studies and obtaining research data; the natural history, archaeology, cultural heritage, conservation, preservation, wildlife habitat, and endangered species of Riverside County; map interpretation; codes, ordinances and laws relating to environmental resource protection, including the California Environmental Quality Act.
- Ability to: Communicate clearly and effectively, both in writing and orally; interpret land records and maps; organize and conduct research studies; make analyses and recommendations based on findings from studies, field observations and public contacts; use data processing equipment in statistical analysis; work with minimal supervision; establish and maintain effective working relationships with others.

Other Requirements

- License: Possession of a valid California Driver's License may be required.

Option I

- Education: Graduation from an accredited college or university with a bachelor's degree, preferably with a major in natural resource management/analysis, ecology, biological sciences, environmental studies, or a closely related field to the assignment. (Additional qualifying experience may substitute for the required education on the basis of one year of full-time experience equaling 30 semester or 45 quarter units of the required education.)

Option II

- Experience: Two years of professional experience in research techniques, surveys, and statistical methods, preferably in Ecology, Natural Resource, or Environmental Studies. (A master's degree from an accredited college or university in natural resource management/ analysis, ecology, biological sciences, environmental studies, or a related field to the assignment may substitute for one year of the required experience.)

Benefits

- Medical, Dental, and Vision Insurance Plans
- Retirement and Savings plan
- Health Care Flexible Spending Account
- Dependent Care Flexible Spending Account
- Employee Basic and Additional Life Insurance
- Dependent Additional Life Insurance
- Coverage during Leave of Absence
- Disability Coverage



OUR VISION

To be the regional leader in improving lives through people, parks, places and programs.